



CULTIVATION TECHNICIAN

POSITION SUMMARY

Responsible for supporting the daily operations of the Dharma Pharmaceuticals, LLC cultivation facilities in accordance with Commonwealth of Virginia rules and regulations and standards set by Dharma Pharmaceuticals, LLC. This position follows established Company policies and procedures. This position will focus on propagation, transplanting, pruning, irrigation, fertilization, pest management, and disease detection and management during the propagation and vegetation phases of plant growth. This position may also assist with other cultivation areas as well as harvesting. This position is responsible for all integrated pest control activities through all phases of cultivation including propagation, vegetation, and flowering. Disease detection and management as well as pest identification and management are critical responsibilities of this position. The Technician maintains a clean and sanitary cultivation center to drive year-round performance and harvests using proper storage for all pest management inputs. Maintains the integrity of cultivation areas with a vision of producing the highest quality product inputs in the country.

CORE JOB DUTIES AND RESPONSIBILITIES

Production

- Effectively manage and operate the seed or clone inventory, propagates seedlings or clones into mother plants, and maintain the mothering plants through watering, fertilizing, leaf pruning, and IPM.
- Responsible for the turnover of mothering plants including all aspects of seeding, propagation, plant destruction and preparing plants for the vegetative compartment.
- Effectively manages the crop work – watering, fertilizing, pruning and IPM programs.
- Manages inventory management system through flowering phase.

Harvesting

- Responsible for timely harvesting maximizing output and minimizing waste.

SKILLS REQUIRED

- Experience in an agriculture environment growing plants.
- Physical requirements include standing, bending, and lifting up to 50 pounds.

QUALIFICATIONS

- Bachelor's degree in Plant Science or relevant degree or 2+ years' experience.
- High School Diploma/GED.
- Indoor horticulture operation experience preferred.
- Must be 18 years of age or older